



Aqua for All was founded in 2002 by and for the water sector and acts as matchmaker and fund manager bridging the Dutch water sector with development cooperation programs. Our objective is to contribute to improved and sustainable access to safe drinking water and sanitation services for the poor, often referred to as Base of the Pyramid (BoP). We stimulate and strengthen Public Private Partnerships among businesses, funding/financing actors, governments, NGOs and knowledge institutes while engaging private sector participation. We stimulate innovation and local entrepreneurship in order to reach more BoP communities. Facilitating the financial engineering of programs within their value chain - from innovation to full implementation of a program - is a unique selling point of our organization.

Aqua for All is in a transition from a subsidy based to a performance and fee based working approach. In line with what we request from our partners and their programs, we also want to be financial sound and sustainable ourselves. Cost efficiency and coverage for internal office costs for program management and the support staff is crucial for a long term sound and businesswise approach and management of Aqua for All.

With a changing, expanding and more demanding organization we are looking for an all-round and engaged colleague who is eager to work in a small organization as

Finance Officer (32 hours)

The position

As finance officer you are responsible for all aspects of financial accounting, systems and controls of the Aqua for All organization and programs. You monitor standards and regulations for quality management of the administrative organization, including the human resources administration. You produce financial reports, information, analyses, forecasts and give advice a) for the Management Team to support in planning, monitoring and financial arrangements; b) for the program managers to support in managing their budgets; and c) for donors to be accountable. The position involves a combination of thinking along and providing advice as well as practical execution.

The finance officer responds directly to the Operational Manager who is the coordinator for all executional activities of the full team.

Key responsibilities

Controlling

- Supporting development of new financial products (credits, bonds) and hybrid finance constructions.
- Pro-actively supporting the program managers with data and analyses for contract management.
- Preparing and producing financial reports and management information.
- Facilitating and producing financial reporting on fund management for the Netherlands Ministry of Foreign Affairs and others.

Financial administration

- Further developing AFAS system based on participation in our programs and product development.
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- Managing financial, project and HR administration in AFAS
- Ensuring that all transactional, payroll and VAT/ taxation requirements are met.

Support and advice

- Developing contracts for (newly developed) financial products and hybrid finance constructions.
- Keeping the organization updated on tax laws and regulations (BTW/VAT) that affect our work.

Your experience and competences

- A HBO+ level in finance, business administration or economics.
- Proven experience and knowledge in financial management, planning and controlling principles and administrative organization for a minimum of 5 years
- Affinity with and experience in the international finance/development sector
- Reporting competences
- Working experience with AFAS is preferred
- Good active knowledge of English and Dutch language, writing and speaking.
- Accurate, analytical, result focused, pro-active and flexible attitude.
- Multi-disciplinary team player with social and communication skills
- A screening test according to the self-perception test of Belbin (<http://www.werkenmetteamrollen.nl/vragenlijsten/De-Korte-Belbin-Teamroltest.asp#.VFEEhnktDIU>)

What we offer

As of September we offer a position of 32 hours per week for an initial period of one year, with possibility for extension. You will be working in a team of 16 enthusiastic colleagues in a dynamic environment. Aqua for All is horizontally organized and works as a professional hybrid organization, partly fitting in the civil society community and partly in the (non-commercial) business water sector. Travel costs are reimbursed, to the level of 2nd class public transport vice versa home – office working desk in The Hague (Koningskade 40).

Your response

If you are interested and have the required credentials, please send a letter of interest and your CV before August 16th, 2015 to Mrs. Hetty Brunt: h.brunt@aquaforall.org. For more information, you can contact Mrs. Marleen Hasselerharm: 070-3519720.

